

Coutts

EOS at Federated Hermes

Engagement by region

We engaged with 358 companies held in the Coutts portfolio on a range of 1305 environmental, social and governance issues and objectives

Global

We engaged with 358 companies



- Environmental 33.5%
- Governance 37.2%
- Social 22.8%
- Strategy, Risk & Comm 6.5%

Australia & New Zealand

We engaged with four companies



- Environmental 100.0%
- Governance 0.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 19 companies



- Environmental 29.6%
- Governance 41.8%
- Social 21.4%
- Strategy, Risk & Comm 7.1%

Emerging & Developing Markets

We engaged with 30 companies



- Environmental 30.9%
- Governance 38.2%
- Social 24.4%
- Strategy, Risk & Comm 6.5%

Europe

We engaged with 89 companies



- Environmental 42.6%
- Governance 38.1%
- Social 12.7%
- Strategy, Risk & Comm 6.5%

North America

We engaged with 185 companies



- Environmental 29.4%
- Governance 37.1%
- Social 27.8%
- Strategy, Risk & Comm 5.7%

United Kingdom

We engaged with 31 companies



- Environmental 34.7%
- Governance 32.7%
- Social 20.4%
- Strategy, Risk & Comm 12.2%

Engagement by Meta theme

We engaged with 358 companies held in the Coutts portfolio on a range of 1305 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 33.5% of our engagements



- Circular Economy & Zero Pollution 9.2%
- Climate Change 71.4%
- Natural Resource Stewardship 19.5%

Social

Social topics featured in 22.8% of our engagements



- Human & Labour Rights 46.6%
- Human Capital 41.3%
- Wider Societal Impacts 12.1%

Governance

Governance topics featured in 37.2% of our engagements



- Board Effectiveness 37.9%
- Executive Remuneration 48.5%
- Investor Protection & Rights 13.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.5% of our engagements



- Corporate Reporting 40.0%
- Purpose, Strategy & Policies 31.8%
- Risk Management 28.2%